

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$50.73	\$52.25	\$53.82	\$55.43	\$57.10	\$58.81	\$60.57	\$62.39	\$64.26	\$66.19
0001 AA02	Administrative Assistant – Level II	HR	\$52.77	\$54.35	\$55.98	\$57.66	\$59.39	\$61.17	\$63.01	\$64.90	\$66.85	\$68.85
0001 AB01	Application Engineer – Level I	HR	\$115.83	\$119.30	\$122.88	\$126.57	\$130.37	\$134.28	\$138.31	\$142.46	\$146.73	\$151.13
0001 AB02	Application Engineer – Level II	HR	\$136.67	\$140.77	\$144.99	\$149.34	\$153.82	\$158.44	\$163.19	\$168.09	\$173.13	\$178.32
0001 AC01	Application Programmer – Level I	HR	\$85.29	\$87.85	\$90.48	\$93.20	\$95.99	\$98.87	\$101.84	\$104.90	\$108.04	\$111.28
0001 AC02	Application Programmer – Level II	HR	\$95.82	\$98.69	\$101.66	\$104.71	\$107.85	\$111.08	\$114.41	\$117.85	\$121.38	\$125.02
0001 AC03	Applications Programmer – Level III	HR	\$105.38	\$108.54	\$111.80	\$115.15	\$118.61	\$122.16	\$125.83	\$129.60	\$133.49	\$137.50
0001 AD00	Application Systems Analyst	HR	\$102.81	\$105.89	\$109.07	\$112.34	\$115.71	\$119.18	\$122.76	\$126.44	\$130.24	\$134.14
0001 AE00	Biostatistician	HR	\$107.83	\$111.06	\$114.40	\$117.83	\$121.36	\$125.00	\$128.75	\$132.62	\$136.60	\$140.69
0001 AF01	Business Analyst – Level I	HR	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81
0001 AF02	Business Analyst – Level II	HR	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25	\$103.26	\$106.35	\$109.54	\$112.83	\$116.22
0001 AF03	Business Analyst – Level III	HR	\$99.73	\$102.72	\$105.80	\$108.98	\$112.25	\$115.61	\$119.08	\$122.66	\$126.33	\$130.13
0001 AG01	Business Process Reengineering	HR	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25	\$103.26	\$106.35	\$109.54	\$112.83	\$116.22
0001 AG02	Business Process Reengineering	HR	\$104.62	\$107.76	\$110.99	\$114.32	\$117.75	\$121.28	\$124.92	\$128.67	\$132.53	\$136.51
0001 AG03	Business Process Reengineering	HR	\$116.31	\$119.80	\$123.39	\$127.10	\$130.91	\$134.84	\$138.88	\$143.05	\$147.34	\$151.76
0001 AH00	Chief Information Security Officer	HR	\$141.98	\$146.24	\$150.63	\$155.15	\$159.80	\$164.59	\$169.53	\$174.62	\$179.86	\$185.25
0001 AI00	Communications Hardware Specialist	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15
0001 AJ00	Communications Network Manager	HR	\$119.42	\$123.00	\$126.69	\$130.49	\$134.41	\$138.44	\$142.59	\$146.87	\$151.28	\$155.82
0001 AK00	Communications Software Specialist	HR	\$85.51	\$88.08	\$90.72	\$93.44	\$96.24	\$99.13	\$102.10	\$105.17	\$108.32	\$111.57
0001 AL00	Communications Specialist	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15
0001 AM00	Computer Data Librarian	HR	\$49.60	\$51.09	\$52.62	\$54.20	\$55.83	\$57.50	\$59.22	\$61.00	\$62.83	\$64.72
0001 AN00	Computer Scientist	HR	\$120.35	\$123.96	\$127.68	\$131.51	\$135.45	\$139.52	\$143.70	\$148.02	\$152.46	\$157.03
0001 AO01	Computer Security System Specialist –	HR	\$101.82	\$104.87	\$108.02	\$111.26	\$114.60	\$118.04	\$121.58	\$125.23	\$128.98	\$132.85
0001 AO02	Computer Security System Specialist – Level II	HR	\$112.93	\$116.32	\$119.81	\$123.40	\$127.10	\$130.92	\$134.84	\$138.89	\$143.06	\$147.35
0001 AO03	Computer Security System Specialist –	HR	\$124.95	\$128.70	\$132.56	\$136.54	\$140.63	\$144.85	\$149.20	\$153.67	\$158.28	\$163.03

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.07	\$75.26	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25	\$89.87	\$92.56	\$95.34
0001 AP02	Computer Systems Analyst – Level II	HR	\$85.51	\$88.08	\$90.72	\$93.44	\$96.24	\$99.13	\$102.10	\$105.17	\$108.32	\$111.57
0001 AP03	Computer Systems Analyst – Level III	HR	\$100.12	\$103.12	\$106.22	\$109.40	\$112.69	\$116.07	\$119.55	\$123.13	\$126.83	\$130.63
0001 AQ00	Configuration Management Specialist	HR	\$91.81	\$94.56	\$97.40	\$100.32	\$103.33	\$106.43	\$109.63	\$112.91	\$116.30	\$119.79
0001 AR01	Cost Analyst – Level I	HR	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81
0001 AR02	Cost Analyst – Level II	HR	\$99.73	\$102.72	\$105.80	\$108.98	\$112.25	\$115.61	\$119.08	\$122.66	\$126.33	\$130.13
0001 AS00	Data Entry Clerk	HR	\$31.95	\$32.91	\$33.90	\$34.91	\$35.96	\$37.04	\$38.15	\$39.29	\$40.47	\$41.69
0001 AT00	Data Security Specialist	HR	\$85.61	\$88.18	\$90.82	\$93.55	\$96.35	\$99.25	\$102.22	\$105.29	\$108.45	\$111.70
0001 AU00	Data Standardization Specialist	HR	\$63.73	\$65.64	\$67.61	\$69.64	\$71.73	\$73.88	\$76.10	\$78.38	\$80.73	\$83.15
0001 AV00	Database Administrator	HR	\$88.54	\$91.20	\$93.93	\$96.75	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16	\$115.52
0001 AW01	Database Management Specialist – Level I	HR	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.13
0001 AW02	Database Management Specialist – Level II	HR	\$95.82	\$98.69	\$101.66	\$104.71	\$107.85	\$111.08	\$114.41	\$117.85	\$121.38	\$125.02
0001 AW03	Database Management Specialist – Level III	HR	\$115.66	\$119.13	\$122.70	\$126.38	\$130.18	\$134.08	\$138.10	\$142.25	\$146.51	\$150.91
0001 AX01	Database Specialist – Level I	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05
0001 AX02	Database Specialist – Level II	HR	\$84.64	\$87.18	\$89.79	\$92.49	\$95.26	\$98.12	\$101.06	\$104.10	\$107.22	\$110.44
0001 AX03	Database Specialist – Level III	HR	\$94.26	\$97.09	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99
0001 AY00	Data Warehousing Administrator	HR	\$85.26	\$87.82	\$90.45	\$93.17	\$95.96	\$98.84	\$101.80	\$104.86	\$108.00	\$111.24
0001 AZ00	Data Warehouse Analyst	HR	\$115.66	\$119.13	\$122.70	\$126.38	\$130.18	\$134.08	\$138.10	\$142.25	\$146.51	\$150.91
0001 BA00	Data Warehouse Programmer	HR	\$109.65	\$112.94	\$116.33	\$119.82	\$123.41	\$127.11	\$130.93	\$134.86	\$138.90	\$143.07
0001 BB00	Disaster Recovery Specialist	HR	\$95.82	\$98.69	\$101.66	\$104.71	\$107.85	\$111.08	\$114.41	\$117.85	\$121.38	\$125.02
0001 BC01	Document Control Specialist – Level I	HR	\$31.95	\$32.91	\$33.90	\$34.91	\$35.96	\$37.04	\$38.15	\$39.29	\$40.47	\$41.69
0001 BC02	Document Control Specialist - Level II	HR	\$38.35	\$39.50	\$40.69	\$41.91	\$43.16	\$44.46	\$45.79	\$47.17	\$48.58	\$50.04
0001 BC03	Document Control Specialist – Level III	HR	\$43.45	\$44.75	\$46.10	\$47.48	\$48.90	\$50.37	\$51.88	\$53.44	\$55.04	\$56.69
0001 BD01	Document Support Specialist – Level I	HR	\$44.54	\$45.88	\$47.25	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42	\$58.11
0001 BD02	Document Support Specialist – Level II	HR	\$48.13	\$49.57	\$51.06	\$52.59	\$54.17	\$55.80	\$57.47	\$59.19	\$60.97	\$62.80
0001 BE00	Duplicating Machine Operator	HR	\$29.90	\$30.80	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.88	\$39.01
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$73.07	\$75.26	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25	\$89.87	\$92.56	\$95.34
0001 BG00	Electronic Meeting Technographer	HR	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.13

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0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$102.74	\$105.82	\$109.00	\$112.27	\$115.63	\$119.10	\$122.68	\$126.36	\$130.15	\$134.05
0001 BI00	Facilitator	HR	\$83.31	\$85.81	\$88.38	\$91.04	\$93.77	\$96.58	\$99.48	\$102.46	\$105.53	\$108.70
0001 BJ00	Financial Analyst – IT	HR	\$99.17	\$102.15	\$105.21	\$108.37	\$111.62	\$114.97	\$118.41	\$121.97	\$125.63	\$129.39
0001 BK01	Functional Analyst – Level I	HR	\$75.81	\$78.08	\$80.43	\$82.84	\$85.32	\$87.88	\$90.52	\$93.24	\$96.03	\$98.91
0001 BK02	Functional Analyst – Level II	HR	\$89.15	\$91.82	\$94.58	\$97.42	\$100.34	\$103.35	\$106.45	\$109.64	\$112.93	\$116.32
0001 BL01	General Clerk – Level I	HR	\$27.11	\$27.92	\$28.76	\$29.62	\$30.51	\$31.43	\$32.37	\$33.34	\$34.34	\$35.37
0001 BL02	General Clerk – Level II	HR	\$30.71	\$31.63	\$32.58	\$33.56	\$34.56	\$35.60	\$36.67	\$37.77	\$38.90	\$40.07
0001 BL03	General Clerk – Level III	HR	\$36.10	\$37.18	\$38.30	\$39.45	\$40.63	\$41.85	\$43.11	\$44.40	\$45.73	\$47.10
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$81.05	\$83.48	\$85.99	\$88.57	\$91.22	\$93.96	\$96.78	\$99.68	\$102.67	\$105.75
0001 BN00	Graphical User Interface Designer	HR	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54
0001 BO00	Graphics Specialist	HR	\$54.49	\$56.12	\$57.81	\$59.54	\$61.33	\$63.17	\$65.06	\$67.02	\$69.03	\$71.10
0001 BP00	Hardware Draftsman	HR	\$80.30	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88	\$98.76	\$101.72	\$104.77
0001 BQ01	Hardware Installation Technician – Level I	HR	\$80.30	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88	\$98.76	\$101.72	\$104.77
0001 BQ02	Hardware Installation Technician – Level II	HR	\$101.70	\$104.75	\$107.89	\$111.13	\$114.46	\$117.90	\$121.44	\$125.08	\$128.83	\$132.70
0001 BR00	Hardware Specialist – Information	HR	\$84.58	\$87.12	\$89.73	\$92.42	\$95.20	\$98.05	\$100.99	\$104.02	\$107.14	\$110.36
0001 BS00	Help Desk Manager	HR	\$91.81	\$94.56	\$97.40	\$100.32	\$103.33	\$106.43	\$109.63	\$112.91	\$116.30	\$119.79
0001 BT00	Help Desk Specialist	HR	\$61.79	\$63.64	\$65.55	\$67.52	\$69.55	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$49.16	\$50.63	\$52.15	\$53.72	\$55.33	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$64.80	\$66.74	\$68.75	\$70.81	\$72.93	\$75.12	\$77.37	\$79.70	\$82.09	\$84.55
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$81.05	\$83.48	\$85.99	\$88.57	\$91.22	\$93.96	\$96.78	\$99.68	\$102.67	\$105.75
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$118.49	\$122.04	\$125.71	\$129.48	\$133.36	\$137.36	\$141.48	\$145.73	\$150.10	\$154.60
0001 BW01	Information Engineer – Level I	HR	\$87.98	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05	\$108.20	\$111.45	\$114.79
0001 BW02	Information Engineer – Level II	HR	\$106.45	\$109.64	\$112.93	\$116.32	\$119.81	\$123.40	\$127.11	\$130.92	\$134.85	\$138.89
0001 BX00	Information Resource Management Analyst	HR	\$90.45	\$93.16	\$95.96	\$98.84	\$101.80	\$104.86	\$108.00	\$111.24	\$114.58	\$118.02
0001 BY00	Information Systems Training Specialist	HR	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81
0001 BZ00	IT Policy/Legislative Specialist	HR	\$100.28	\$103.29	\$106.39	\$109.58	\$112.87	\$116.25	\$119.74	\$123.33	\$127.03	\$130.84

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0001 CA00	IT Strategic/Capital Planner	HR	\$127.37	\$131.19	\$135.13	\$139.18	\$143.36	\$147.66	\$152.09	\$156.65	\$161.35	\$166.19
0001 CB00	Knowledge Management Specialist	HR	\$106.45	\$109.64	\$112.93	\$116.32	\$119.81	\$123.40	\$127.11	\$130.92	\$134.85	\$138.89
0001 CC00	Librarian	HR	\$57.40	\$59.12	\$60.90	\$62.72	\$64.60	\$66.54	\$68.54	\$70.59	\$72.71	\$74.89
0001 CD00	Librarian Technician	HR	\$50.91	\$52.44	\$54.01	\$55.63	\$57.30	\$59.02	\$60.79	\$62.61	\$64.49	\$66.43
0001 CE00	Medical Billing/Account Management Specialist	HR	\$33.16	\$34.15	\$35.18	\$36.23	\$37.32	\$38.44	\$39.59	\$40.78	\$42.01	\$43.27
0001 CF00	Modeling and Simulation Specialist	HR	\$116.64	\$120.14	\$123.74	\$127.46	\$131.28	\$135.22	\$139.27	\$143.45	\$147.76	\$152.19
0001 CG00	Network Administrator	HR	\$72.63	\$74.81	\$77.05	\$79.36	\$81.75	\$84.20	\$86.72	\$89.33	\$92.01	\$94.77
0001 CH00	Network Draftsman	HR	\$78.70	\$81.06	\$83.49	\$86.00	\$88.58	\$91.23	\$93.97	\$96.79	\$99.69	\$102.69
0001 CI01	Network Installation Technician – Level I	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15
0001 CI02	Network Installation Technician – Level II	HR	\$91.81	\$94.56	\$97.40	\$100.32	\$103.33	\$106.43	\$109.63	\$112.91	\$116.30	\$119.79
0001 CJ00	Network Support Technician	HR	\$69.43	\$71.51	\$73.66	\$75.87	\$78.14	\$80.49	\$82.90	\$85.39	\$87.95	\$90.59
0001 CK00	Operations Manager	HR	\$96.62	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37	\$118.83	\$122.40	\$126.07
0001 CL00	Procurement Product Specialist	HR	\$60.56	\$62.38	\$64.25	\$66.18	\$68.16	\$70.21	\$72.31	\$74.48	\$76.72	\$79.02
0001 CM00	Program Administration Specialist	HR	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28
0001 CN00	Program Analyst	HR	\$100.28	\$103.29	\$106.39	\$109.58	\$112.87	\$116.25	\$119.74	\$123.33	\$127.03	\$130.84
0001 CO00	Program Manager	HR	\$142.55	\$146.83	\$151.23	\$155.77	\$160.44	\$165.25	\$170.21	\$175.32	\$180.58	\$186.00
0001 CP00	Project Control Specialist	HR	\$81.05	\$83.48	\$85.99	\$88.57	\$91.22	\$93.96	\$96.78	\$99.68	\$102.67	\$105.75
0001 CQ00	Project Leader	HR	\$89.53	\$92.22	\$94.98	\$97.83	\$100.77	\$103.79	\$106.90	\$110.11	\$113.41	\$116.82
0001 CR01	Project Manager – Level I	HR	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.37	\$97.20	\$100.12
0001 CR02	Project Manager – Level II	HR	\$88.68	\$91.34	\$94.08	\$96.90	\$99.81	\$102.80	\$105.89	\$109.07	\$112.34	\$115.71
0001 CR03	Project Manager – Level III	HR	\$100.64	\$103.66	\$106.77	\$109.97	\$113.27	\$116.67	\$120.17	\$123.77	\$127.49	\$131.31
0001 CS00	Public Health Analyst	HR	\$109.65	\$112.94	\$116.33	\$119.82	\$123.41	\$127.11	\$130.93	\$134.86	\$138.90	\$143.07
0001 CT00	Quality Assurance Analyst	HR	\$86.18	\$88.77	\$91.43	\$94.17	\$97.00	\$99.91	\$102.90	\$105.99	\$109.17	\$112.45
0001 CU00	Quality Assurance Manager	HR	\$108.11	\$111.35	\$114.69	\$118.13	\$121.68	\$125.33	\$129.09	\$132.96	\$136.95	\$141.06
0001 CV00	Quality Assurance Specialist	HR	\$72.11	\$74.27	\$76.50	\$78.80	\$81.16	\$83.60	\$86.10	\$88.69	\$91.35	\$94.09
0001 CW00	Records Management Specialist	HR	\$75.91	\$78.19	\$80.53	\$82.95	\$85.44	\$88.00	\$90.64	\$93.36	\$96.16	\$99.05
0001 CX00	Scanner Operator	HR	\$31.37	\$32.31	\$33.28	\$34.28	\$35.31	\$36.37	\$37.46	\$38.58	\$39.74	\$40.93
0001 CY00	Scientific Data Analyst	HR	\$73.07	\$75.26	\$77.52	\$79.85	\$82.24	\$84.71	\$87.25	\$89.87	\$92.56	\$95.34

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0001 CZ01	Subject Matter Expert – Level I	HR	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49
0001 CZ02	Subject Matter Expert – Level II	HR	\$127.04	\$130.85	\$134.78	\$138.82	\$142.98	\$147.27	\$151.69	\$156.24	\$160.93	\$165.76
0001 CZ03	Subject Matter Expert – Level III	HR	\$145.78	\$150.15	\$154.66	\$159.30	\$164.08	\$169.00	\$174.07	\$179.29	\$184.67	\$190.21
0001 DA01	System Administrator – Level I	HR	\$69.43	\$71.51	\$73.66	\$75.87	\$78.14	\$80.49	\$82.90	\$85.39	\$87.95	\$90.59
0001 DA02	System Administrator – Level II	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15
0001 DA03	System Administrator – Level III	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001 DB01	Systems Architect – Level I	HR	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77	\$150.14	\$154.64	\$159.28	\$164.06
0001 DB02	Systems Architect – Level II	HR	\$142.54	\$146.82	\$151.22	\$155.76	\$160.43	\$165.24	\$170.20	\$175.31	\$180.57	\$185.98
0001 DC01	Systems Engineer – Level I	HR	\$85.51	\$88.08	\$90.72	\$93.44	\$96.24	\$99.13	\$102.10	\$105.17	\$108.32	\$111.57
0001 DC02	Systems Engineer – Level II	HR	\$102.26	\$105.33	\$108.49	\$111.74	\$115.09	\$118.55	\$122.10	\$125.77	\$129.54	\$133.43
0001 DC03	Systems Engineer – Level III	HR	\$111.07	\$114.40	\$117.83	\$121.37	\$125.01	\$128.76	\$132.62	\$136.60	\$140.70	\$144.92
0001 DD00	System Operator	HR	\$69.68	\$71.77	\$73.92	\$76.14	\$78.43	\$80.78	\$83.20	\$85.70	\$88.27	\$90.92
0001 DE00	System Programmer	HR	\$116.31	\$119.80	\$123.39	\$127.10	\$130.91	\$134.84	\$138.88	\$143.05	\$147.34	\$151.76
0001 DF01	Technical Writer/Editor – Level I	HR	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76
0001 DF02	Technical Writer/Editor – Level II	HR	\$80.33	\$82.74	\$85.22	\$87.78	\$90.41	\$93.12	\$95.92	\$98.80	\$101.76	\$104.81
0001 DF03	Technical Writer/Editor – Level III	HR	\$89.99	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45	\$110.68	\$114.00	\$117.42
0001 DG01	Telecommunications Engineer – Level I	HR	\$84.79	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28	\$107.41	\$110.63
0001 DG02	Telecommunications Engineer - Level II	HR	\$93.51	\$96.32	\$99.20	\$102.18	\$105.25	\$108.40	\$111.66	\$115.01	\$118.46	\$122.01
0001 DH01	Telecommunications Specialist – Level I	HR	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.24	\$66.16	\$68.15	\$70.19	\$72.30
0001 DH02	Telecommunications Specialist - Level II	HR	\$66.41	\$68.40	\$70.45	\$72.57	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.65
0001 DI00	Test Engineer	HR	\$96.70	\$99.60	\$102.59	\$105.67	\$108.84	\$112.10	\$115.46	\$118.93	\$122.50	\$126.17
0001 DJ00	Training Manager	HR	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25	\$103.26	\$106.35	\$109.54	\$112.83	\$116.22
0001 DK01	Training Specialist – Level I	HR	\$56.82	\$58.52	\$60.28	\$62.09	\$63.95	\$65.87	\$67.85	\$69.88	\$71.98	\$74.14
0001 DK02	Training Specialist – Level II	HR	\$71.02	\$73.15	\$75.35	\$77.61	\$79.93	\$82.33	\$84.80	\$87.35	\$89.97	\$92.66
0001 DL00	Web Content Administrator	HR	\$80.09	\$82.49	\$84.97	\$87.52	\$90.14	\$92.85	\$95.63	\$98.50	\$101.46	\$104.50
0001 DM00	Web Designer	HR	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54
0001 DN00	Web Project Manager	HR	\$128.59	\$132.45	\$136.42	\$140.51	\$144.73	\$149.07	\$153.54	\$158.15	\$162.89	\$167.78
0001 DO00	Web Software Developer	HR	\$115.66	\$119.13	\$122.70	\$126.38	\$130.18	\$134.08	\$138.10	\$142.25	\$146.51	\$150.91
0001 DP00	Webmaster	HR	\$77.01	\$79.32	\$81.70	\$84.15	\$86.68	\$89.28	\$91.95	\$94.71	\$97.55	\$100.48

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DQ00	Wide Area Network Administrator	HR	\$75.22	\$77.48	\$79.80	\$82.19	\$84.66	\$87.20	\$89.82	\$92.51	\$95.29	\$98.15

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$47.48	\$48.90	\$50.37	\$51.88	\$53.44	\$55.04	\$56.69	\$58.39	\$60.15	\$61.95
0002 AA02	Administrative Assistant – Level II	HR	\$49.38	\$50.86	\$52.39	\$53.96	\$55.58	\$57.24	\$58.96	\$60.73	\$62.55	\$64.43
0002 AB01	Application Engineer – Level I	HR	\$108.39	\$111.64	\$114.99	\$118.44	\$121.99	\$125.65	\$129.42	\$133.31	\$137.31	\$141.42
0002 AB02	Application Engineer – Level II	HR	\$127.90	\$131.74	\$135.69	\$139.76	\$143.95	\$148.27	\$152.72	\$157.30	\$162.02	\$166.88
0002 AC01	Application Programmer – Level I	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15
0002 AC02	Application Programmer – Level II	HR	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.93	\$107.05	\$110.26	\$113.57	\$116.97
0002 AC03	Applications Programmer – Level III	HR	\$98.62	\$101.58	\$104.63	\$107.76	\$111.00	\$114.33	\$117.76	\$121.29	\$124.93	\$128.68
0002 AD00	Application Systems Analyst	HR	\$96.22	\$99.11	\$102.08	\$105.14	\$108.30	\$111.55	\$114.89	\$118.34	\$121.89	\$125.55
0002 AE00	Biostatistician	HR	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58	\$116.98	\$120.49	\$124.11	\$127.83	\$131.66
0002 AF01	Business Analyst – Level I	HR	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.30	\$88.89	\$91.55	\$94.30	\$97.13
0002 AF02	Business Analyst – Level II	HR	\$83.36	\$85.86	\$88.44	\$91.09	\$93.82	\$96.64	\$99.54	\$102.52	\$105.60	\$108.77
0002 AF03	Business Analyst – Level III	HR	\$93.33	\$96.13	\$99.01	\$101.98	\$105.04	\$108.20	\$111.44	\$114.78	\$118.23	\$121.77
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.36	\$85.86	\$88.44	\$91.09	\$93.82	\$96.64	\$99.54	\$102.52	\$105.60	\$108.77
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$97.89	\$100.83	\$103.85	\$106.97	\$110.18	\$113.48	\$116.89	\$120.39	\$124.00	\$127.72
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$108.85	\$112.12	\$115.48	\$118.94	\$122.51	\$126.19	\$129.97	\$133.87	\$137.89	\$142.02
0002 AH00	Chief Information Security Officer	HR	\$132.86	\$136.85	\$140.95	\$145.18	\$149.54	\$154.02	\$158.64	\$163.40	\$168.30	\$173.35
0002 AI00	Communications Hardware Specialist	HR	\$74.70	\$76.94	\$79.25	\$81.63	\$84.08	\$86.60	\$89.20	\$91.87	\$94.63	\$97.47
0002 AJ00	Communications Network Manager	HR	\$111.76	\$115.11	\$118.57	\$122.12	\$125.79	\$129.56	\$133.45	\$137.45	\$141.57	\$145.82
0002 AK00	Communications Software Specialist	HR	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.77	\$95.55	\$98.41	\$101.37	\$104.41
0002 AL00	Communications Specialist	HR	\$74.70	\$76.94	\$79.25	\$81.63	\$84.08	\$86.60	\$89.20	\$91.87	\$94.63	\$97.47
0002 AM00	Computer Data Librarian	HR	\$46.42	\$47.81	\$49.25	\$50.72	\$52.25	\$53.81	\$55.43	\$57.09	\$58.80	\$60.57
0002 AN00	Computer Scientist	HR	\$112.62	\$116.00	\$119.48	\$123.06	\$126.75	\$130.56	\$134.47	\$138.51	\$142.66	\$146.94
0002 AO01	Computer Security System Specialist – Level I	HR	\$95.28	\$98.14	\$101.08	\$104.12	\$107.24	\$110.46	\$113.77	\$117.18	\$120.70	\$124.32

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.68	\$108.85	\$112.12	\$115.48	\$118.94	\$122.51	\$126.19	\$129.97	\$133.87	\$137.89
0002 AO03	Computer Security System Specialist – Level III	HR	\$116.93	\$120.44	\$124.05	\$127.77	\$131.61	\$135.55	\$139.62	\$143.81	\$148.12	\$152.57
0002 AP01	Computer Systems Analyst – Level I	HR	\$68.38	\$70.43	\$72.54	\$74.72	\$76.96	\$79.27	\$81.65	\$84.10	\$86.62	\$89.22
0002 AP02	Computer Systems Analyst – Level II	HR	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.77	\$95.55	\$98.41	\$101.37	\$104.41
0002 AP03	Computer Systems Analyst – Level III	HR	\$93.70	\$96.51	\$99.41	\$102.39	\$105.46	\$108.62	\$111.88	\$115.24	\$118.70	\$122.26
0002 AQ00	Configuration Management Specialist	HR	\$85.91	\$88.49	\$91.14	\$93.88	\$96.69	\$99.59	\$102.58	\$105.66	\$108.83	\$112.09
0002 AR01	Cost Analyst – Level I	HR	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.30	\$88.89	\$91.55	\$94.30	\$97.13
0002 AR02	Cost Analyst – Level II	HR	\$93.33	\$96.13	\$99.01	\$101.98	\$105.04	\$108.20	\$111.44	\$114.78	\$118.23	\$121.77
0002 AS00	Data Entry Clerk	HR	\$29.90	\$30.80	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.88	\$39.01
0002 AT00	Data Security Specialist	HR	\$80.11	\$82.51	\$84.99	\$87.54	\$90.16	\$92.87	\$95.66	\$98.53	\$101.48	\$104.53
0002 AU00	Data Standardization Specialist	HR	\$59.64	\$61.43	\$63.27	\$65.17	\$67.13	\$69.14	\$71.21	\$73.35	\$75.55	\$77.82
0002 AV00	Database Administrator	HR	\$82.85	\$85.34	\$87.90	\$90.53	\$93.25	\$96.05	\$98.93	\$101.90	\$104.95	\$108.10
0002 AW01	Database Management Specialist – Level I	HR	\$66.79	\$68.79	\$70.86	\$72.98	\$75.17	\$77.43	\$79.75	\$82.14	\$84.61	\$87.15
0002 AW02	Database Management Specialist – Level II	HR	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.93	\$107.05	\$110.26	\$113.57	\$116.97
0002 AW03	Database Management Specialist – Level III	HR	\$108.23	\$111.48	\$114.82	\$118.27	\$121.81	\$125.47	\$129.23	\$133.11	\$137.10	\$141.22
0002 AX01	Database Specialist – Level I	HR	\$63.85	\$65.77	\$67.74	\$69.77	\$71.86	\$74.02	\$76.24	\$78.53	\$80.88	\$83.31
0002 AX02	Database Specialist – Level II	HR	\$79.21	\$81.59	\$84.03	\$86.55	\$89.15	\$91.83	\$94.58	\$97.42	\$100.34	\$103.35
0002 AX03	Database Specialist – Level III	HR	\$88.21	\$90.86	\$93.58	\$96.39	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74	\$115.09
0002 AY00	Data Warehousing Administrator	HR	\$79.78	\$82.17	\$84.64	\$87.18	\$89.79	\$92.49	\$95.26	\$98.12	\$101.06	\$104.09
0002 AZ00	Data Warehouse Analyst	HR	\$108.23	\$111.48	\$114.82	\$118.27	\$121.81	\$125.47	\$129.23	\$133.11	\$137.10	\$141.22
0002 BA00	Data Warehouse Programmer	HR	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49	\$118.95	\$122.52	\$126.20	\$129.98	\$133.88
0002 BB00	Disaster Recovery Specialist	HR	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90	\$103.93	\$107.05	\$110.26	\$113.57	\$116.97
0002 BC01	Document Control Specialist – Level I	HR	\$29.90	\$30.80	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.88	\$39.01
0002 BC02	Document Control Specialist - Level II	HR	\$35.89	\$36.97	\$38.08	\$39.22	\$40.39	\$41.61	\$42.85	\$44.14	\$45.46	\$46.83
0002 BC03	Document Control Specialist – Level III	HR	\$40.67	\$41.89	\$43.15	\$44.44	\$45.77	\$47.15	\$48.56	\$50.02	\$51.52	\$53.07
0002 BD01	Document Support Specialist – Level I	HR	\$41.67	\$42.92	\$44.21	\$45.53	\$46.90	\$48.31	\$49.76	\$51.25	\$52.79	\$54.37
0002 BD02	Document Support Specialist – Level II	HR	\$45.05	\$46.40	\$47.79	\$49.23	\$50.70	\$52.23	\$53.79	\$55.41	\$57.07	\$58.78

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BE00	Duplicating Machine Operator	HR	\$27.98	\$28.82	\$29.68	\$30.57	\$31.49	\$32.44	\$33.41	\$34.41	\$35.44	\$36.51
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$68.38	\$70.43	\$72.54	\$74.72	\$76.96	\$79.27	\$81.65	\$84.10	\$86.62	\$89.22
0002 BG00	Electronic Meeting Technographer	HR	\$66.79	\$68.79	\$70.86	\$72.98	\$75.17	\$77.43	\$79.75	\$82.14	\$84.61	\$87.15
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$96.14	\$99.02	\$101.99	\$105.05	\$108.21	\$111.45	\$114.80	\$118.24	\$121.79	\$125.44
0002 BI00	Facilitator	HR	\$77.97	\$80.31	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.89	\$98.77	\$101.73
0002 BJ00	Financial Analyst – IT	HR	\$92.81	\$95.59	\$98.46	\$101.42	\$104.46	\$107.59	\$110.82	\$114.14	\$117.57	\$121.10
0002 BK01	Functional Analyst – Level I	HR	\$70.94	\$73.07	\$75.26	\$77.52	\$79.84	\$82.24	\$84.71	\$87.25	\$89.86	\$92.56
0002 BK02	Functional Analyst – Level II	HR	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86
0002 BL01	General Clerk – Level I	HR	\$25.37	\$26.13	\$26.92	\$27.72	\$28.55	\$29.41	\$30.29	\$31.20	\$32.14	\$33.10
0002 BL02	General Clerk – Level II	HR	\$28.74	\$29.60	\$30.49	\$31.40	\$32.35	\$33.32	\$34.32	\$35.35	\$36.41	\$37.50
0002 BL03	General Clerk – Level III	HR	\$33.79	\$34.80	\$35.85	\$36.92	\$38.03	\$39.17	\$40.35	\$41.56	\$42.80	\$44.09
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$75.84	\$78.12	\$80.46	\$82.87	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95
0002 BN00	Graphical User Interface Designer	HR	\$67.80	\$69.83	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39	\$85.89	\$88.46
0002 BO00	Graphics Specialist	HR	\$51.00	\$52.53	\$54.11	\$55.73	\$57.40	\$59.12	\$60.90	\$62.72	\$64.61	\$66.54
0002 BP00	Hardware Draftsman	HR	\$75.15	\$77.40	\$79.73	\$82.12	\$84.58	\$87.12	\$89.73	\$92.43	\$95.20	\$98.05
0002 BQ01	Hardware Installation Technician – Level I	HR	\$75.15	\$77.40	\$79.73	\$82.12	\$84.58	\$87.12	\$89.73	\$92.43	\$95.20	\$98.05
0002 BQ02	Hardware Installation Technician – Level II	HR	\$95.17	\$98.03	\$100.97	\$103.99	\$107.11	\$110.33	\$113.64	\$117.05	\$120.56	\$124.18
0002 BR00	Hardware Specialist – Information Technology	HR	\$79.15	\$81.52	\$83.97	\$86.49	\$89.08	\$91.76	\$94.51	\$97.34	\$100.26	\$103.27
0002 BS00	Help Desk Manager	HR	\$85.91	\$88.49	\$91.14	\$93.88	\$96.69	\$99.59	\$102.58	\$105.66	\$108.83	\$112.09
0002 BT00	Help Desk Specialist	HR	\$57.82	\$59.55	\$61.34	\$63.18	\$65.08	\$67.03	\$69.04	\$71.11	\$73.24	\$75.44
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.99	\$47.37	\$48.79	\$50.25	\$51.76	\$53.32	\$54.91	\$56.56	\$58.26	\$60.01
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.63	\$62.45	\$64.32	\$66.25	\$68.24	\$70.29	\$72.40	\$74.57	\$76.80	\$79.11
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$75.84	\$78.12	\$80.46	\$82.87	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$110.89	\$114.22	\$117.64	\$121.17	\$124.81	\$128.55	\$132.41	\$136.38	\$140.47	\$144.69
0002 BW01	Information Engineer – Level I	HR	\$82.33	\$84.80	\$87.34	\$89.96	\$92.66	\$95.44	\$98.31	\$101.26	\$104.29	\$107.42
0002 BW02	Information Engineer – Level II	HR	\$99.61	\$102.60	\$105.68	\$108.85	\$112.11	\$115.48	\$118.94	\$122.51	\$126.18	\$129.97

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BX00	Information Resource Management Analyst	HR	\$84.65	\$87.19	\$89.81	\$92.50	\$95.27	\$98.13	\$101.08	\$104.11	\$107.23	\$110.45
0002 BY00	Information Systems Training Specialist	HR	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.30	\$88.89	\$91.55	\$94.30	\$97.13
0002 BZ00	IT Policy/Legislative Specialist	HR	\$93.83	\$96.64	\$99.54	\$102.53	\$105.61	\$108.77	\$112.04	\$115.40	\$118.86	\$122.43
0002 CA00	IT Strategic/Capital Planner	HR	\$119.20	\$122.78	\$126.46	\$130.25	\$134.16	\$138.19	\$142.33	\$146.60	\$151.00	\$155.53
0002 CB00	Knowledge Management Specialist	HR	\$99.61	\$102.60	\$105.68	\$108.85	\$112.11	\$115.48	\$118.94	\$122.51	\$126.18	\$129.97
0002 CC00	Librarian	HR	\$53.71	\$55.32	\$56.98	\$58.69	\$60.45	\$62.26	\$64.13	\$66.06	\$68.04	\$70.08
0002 CD00	Librarian Technician	HR	\$47.64	\$49.07	\$50.54	\$52.06	\$53.62	\$55.23	\$56.88	\$58.59	\$60.35	\$62.16
0002 CE00	Medical Billing/Account Management Specialist	HR	\$31.03	\$31.96	\$32.92	\$33.91	\$34.92	\$35.97	\$37.05	\$38.16	\$39.31	\$40.49
0002 CF00	Modeling and Simulation Specialist	HR	\$109.16	\$112.43	\$115.81	\$119.28	\$122.86	\$126.55	\$130.34	\$134.25	\$138.28	\$142.43
0002 CG00	Network Administrator	HR	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61	\$86.12	\$88.70
0002 CH00	Network Draftsman	HR	\$73.64	\$75.85	\$78.12	\$80.47	\$82.88	\$85.37	\$87.93	\$90.57	\$93.28	\$96.08
0002 CI01	Network Installation Technician – Level I	HR	\$74.70	\$76.94	\$79.25	\$81.63	\$84.08	\$86.60	\$89.20	\$91.87	\$94.63	\$97.47
0002 CI02	Network Installation Technician – Level II	HR	\$85.91	\$88.49	\$91.14	\$93.88	\$96.69	\$99.59	\$102.58	\$105.66	\$108.83	\$112.09
0002 CJ00	Network Support Technician	HR	\$64.98	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.31	\$84.78
0002 CK00	Operations Manager	HR	\$90.41	\$93.12	\$95.92	\$98.79	\$101.76	\$104.81	\$107.95	\$111.19	\$114.53	\$117.96
0002 CL00	Procurement Product Specialist	HR	\$56.69	\$58.39	\$60.14	\$61.95	\$63.81	\$65.72	\$67.69	\$69.72	\$71.81	\$73.97
0002 CM00	Program Administration Specialist	HR	\$74.79	\$77.03	\$79.34	\$81.73	\$84.18	\$86.70	\$89.30	\$91.98	\$94.74	\$97.58
0002 CN00	Program Analyst	HR	\$93.83	\$96.64	\$99.54	\$102.53	\$105.61	\$108.77	\$112.04	\$115.40	\$118.86	\$122.43
0002 CO00	Program Manager	HR	\$133.41	\$137.41	\$141.53	\$145.78	\$150.15	\$154.66	\$159.30	\$164.08	\$169.00	\$174.07
0002 CP00	Project Control Specialist	HR	\$75.84	\$78.12	\$80.46	\$82.87	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95
0002 CQ00	Project Leader	HR	\$83.78	\$86.29	\$88.88	\$91.55	\$94.30	\$97.12	\$100.04	\$103.04	\$106.13	\$109.31
0002 CR01	Project Manager – Level I	HR	\$71.81	\$73.96	\$76.18	\$78.47	\$80.82	\$83.25	\$85.74	\$88.32	\$90.97	\$93.70
0002 CR02	Project Manager – Level II	HR	\$83.00	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22	\$99.11	\$102.08	\$105.14	\$108.30
0002 CR03	Project Manager – Level III	HR	\$94.18	\$97.01	\$99.92	\$102.91	\$106.00	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88
0002 CS00	Public Health Analyst	HR	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49	\$118.95	\$122.52	\$126.20	\$129.98	\$133.88
0002 CT00	Quality Assurance Analyst	HR	\$80.65	\$83.07	\$85.56	\$88.13	\$90.77	\$93.50	\$96.30	\$99.19	\$102.17	\$105.23
0002 CU00	Quality Assurance Manager	HR	\$101.18	\$104.22	\$107.34	\$110.56	\$113.88	\$117.30	\$120.81	\$124.44	\$128.17	\$132.02
0002 CV00	Quality Assurance Specialist	HR	\$67.48	\$69.50	\$71.59	\$73.74	\$75.95	\$78.23	\$80.57	\$82.99	\$85.48	\$88.05

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CW00	Records Management Specialist	HR	\$71.02	\$73.15	\$75.35	\$77.61	\$79.93	\$82.33	\$84.80	\$87.35	\$89.97	\$92.66
0002 CX00	Scanner Operator	HR	\$29.35	\$30.23	\$31.14	\$32.07	\$33.03	\$34.02	\$35.05	\$36.10	\$37.18	\$38.30
0002 CY00	Scientific Data Analyst	HR	\$68.38	\$70.43	\$72.54	\$74.72	\$76.96	\$79.27	\$81.65	\$84.10	\$86.62	\$89.22
0002 CZ01	Subject Matter Expert – Level I	HR	\$82.83	\$85.31	\$87.87	\$90.51	\$93.23	\$96.02	\$98.90	\$101.87	\$104.93	\$108.07
0002 CZ02	Subject Matter Expert – Level II	HR	\$118.88	\$122.45	\$126.12	\$129.90	\$133.80	\$137.81	\$141.95	\$146.21	\$150.59	\$155.11
0002 CZ03	Subject Matter Expert – Level III	HR	\$136.42	\$140.51	\$144.73	\$149.07	\$153.54	\$158.15	\$162.89	\$167.78	\$172.81	\$178.00
0002 DA01	System Administrator – Level I	HR	\$64.98	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.31	\$84.78
0002 DA02	System Administrator – Level II	HR	\$74.70	\$76.94	\$79.25	\$81.63	\$84.08	\$86.60	\$89.20	\$91.87	\$94.63	\$97.47
0002 DA03	System Administrator – Level III	HR	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.96	\$107.08	\$110.30	\$113.60	\$117.01
0002 DB01	Systems Architect – Level I	HR	\$117.68	\$121.21	\$124.85	\$128.59	\$132.45	\$136.42	\$140.52	\$144.73	\$149.07	\$153.55
0002 DB02	Systems Architect – Level II	HR	\$133.39	\$137.39	\$141.51	\$145.76	\$150.13	\$154.64	\$159.27	\$164.05	\$168.97	\$174.04
0002 DC01	Systems Engineer – Level I	HR	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.77	\$95.55	\$98.41	\$101.37	\$104.41
0002 DC02	Systems Engineer – Level II	HR	\$95.69	\$98.56	\$101.52	\$104.56	\$107.70	\$110.93	\$114.26	\$117.69	\$121.22	\$124.85
0002 DC03	Systems Engineer – Level III	HR	\$103.94	\$107.06	\$110.27	\$113.58	\$116.99	\$120.49	\$124.11	\$127.83	\$131.67	\$135.62
0002 DD00	System Operator	HR	\$65.22	\$67.18	\$69.19	\$71.27	\$73.41	\$75.61	\$77.88	\$80.21	\$82.62	\$85.10
0002 DE00	System Programmer	HR	\$108.85	\$112.12	\$115.48	\$118.94	\$122.51	\$126.19	\$129.97	\$133.87	\$137.89	\$142.02
0002 DF01	Technical Writer/Editor – Level I	HR	\$65.10	\$67.05	\$69.06	\$71.14	\$73.27	\$75.47	\$77.73	\$80.06	\$82.47	\$84.94
0002 DF02	Technical Writer/Editor – Level II	HR	\$75.18	\$77.44	\$79.76	\$82.15	\$84.62	\$87.15	\$89.77	\$92.46	\$95.24	\$98.09
0002 DF03	Technical Writer/Editor – Level III	HR	\$84.22	\$86.75	\$89.35	\$92.03	\$94.79	\$97.63	\$100.56	\$103.58	\$106.69	\$109.89
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55
0002 DG02	Telecommunications Engineer - Level II	HR	\$87.49	\$90.11	\$92.82	\$95.60	\$98.47	\$101.42	\$104.47	\$107.60	\$110.83	\$114.15
0002 DH01	Telecommunications Specialist – Level I	HR	\$51.85	\$53.41	\$55.01	\$56.66	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.65
0002 DH02	Telecommunications Specialist - Level II	HR	\$62.15	\$64.01	\$65.93	\$67.91	\$69.95	\$72.05	\$74.21	\$76.44	\$78.73	\$81.09
0002 DI00	Test Engineer	HR	\$90.49	\$93.20	\$96.00	\$98.88	\$101.85	\$104.90	\$108.05	\$111.29	\$114.63	\$118.07
0002 DJ00	Training Manager	HR	\$83.36	\$85.86	\$88.44	\$91.09	\$93.82	\$96.64	\$99.54	\$102.52	\$105.60	\$108.77
0002 DK01	Training Specialist – Level I	HR	\$53.18	\$54.78	\$56.42	\$58.11	\$59.85	\$61.65	\$63.50	\$65.40	\$67.37	\$69.39
0002 DK02	Training Specialist – Level II	HR	\$66.48	\$68.47	\$70.53	\$72.64	\$74.82	\$77.07	\$79.38	\$81.76	\$84.21	\$86.74
0002 DL00	Web Content Administrator	HR	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89	\$89.49	\$92.18	\$94.94	\$97.79
0002 DM00	Web Designer	HR	\$67.80	\$69.83	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39	\$85.89	\$88.46
0002 DN00	Web Project Manager	HR	\$120.35	\$123.96	\$127.68	\$131.51	\$135.45	\$139.52	\$143.70	\$148.02	\$152.46	\$157.03

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DO00	Web Software Developer	HR	\$108.23	\$111.48	\$114.82	\$118.27	\$121.81	\$125.47	\$129.23	\$133.11	\$137.10	\$141.22
0002 DP00	Webmaster	HR	\$72.08	\$74.24	\$76.47	\$78.76	\$81.13	\$83.56	\$86.07	\$88.65	\$91.31	\$94.05
0002 DQ00	Wide Area Network Administrator	HR	\$70.39	\$72.50	\$74.68	\$76.92	\$79.22	\$81.60	\$84.05	\$86.57	\$89.17	\$91.84